



## **Familiarisation Programme to Independent Directors**

### **1. Preamble**

In accordance with the requirements of Clause 49 of the Listing Agreement and Schedule IV of the Companies Act, 2013 the company shall familiarise the Independent Directors of the Company their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc. through various programmes.

### **2. Objectives**

The programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **3. Familiarisation Process**

As P.K.Leasing & Finance Ltd is a Non-Banking Finance Company registered with the Reserve Bank of India and does not have any manufacturing / trading facilities hence it is not deemed feasible to impart any technical programmes to understand different aspects of business like products, markets, risks etc to the Independent Directors of the Company.

All the Independent Directors of the Company are renowned Industrialists/Professional and are undisputed leaders in their respective field of work. However, the Independent Directors of the Company in general are familiarised with their roles, rights, responsibilities in the Company.

Each member of the Board, including the Independent Directors have been given complete access to any information relating to the Company, whenever required.

Whenever there will be any material changes in the area of business/operations of the Company and deemed feasible the Company will always strive to let the Independent Directors understand such business model through various technical programmes/ conferences etc.

### **4. Disclosure of the Policy**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.